

Job description

Job title: Senior Laboratory Scientist

Accountable to: Laboratory Director

Hours: 40 per week

JOB PURPOSE: To provide a clinical pathology service for SVLS and supervise ancillary staff in the provision of this function.

KEY RESPONSIBILITIES:

1. Undertake and supervise the examination of clinical specimens in accordance with laboratory policies including interpretation of results, in a cost effective and safe manner.
2. Rotate with other SVLS staff as required to maintain the operational effectiveness of the company.
3. Ensure the provision of departmental services in conjunction with other senior staff.
4. Ensure appropriate records and documentation of specimens examined are maintained and ensure accuracy of laboratory reports.
5. Supervise and where appropriate, perform the operation of departmental equipment including calibration, control and routine maintenance. To resolve immediate analytical problems and perform basic repairs to instrumentation where appropriate.
6. Perform the more complex analytical work of the assigned section.

7. Maintain expertise and awareness of current technological and scientific developments in relevant aspects of the discipline as specified in the role summary.
8. Assist in the strategic development of departmental services in conjunction with other senior staff in the department.
9. Deliver the training of other staff in accordance with agreed departmental and directorate standards, to include the correct use of instrumentation and equipment and the performance of analytical procedures.
10. Participate in the production, maintenance and implementation of Standing Operating Procedures.
11. Participation in recruitment and selection process for the department.
12. Monitor internal and external quality control results, taking appropriate action to identify and correct problems. To report problems to senior staff as appropriate.
13. Assist with, and where appropriate be responsible for, policies and procedures to ensure that the department meets departmental quality objectives towards accreditation standards.
14. Ensure adequate levels of consumable supplies and other items required by the Section are maintained using the appropriate procedure.
15. Participate in the development and implementation of new equipment and procedures within the department.
16. Maintain a Professional Portfolio and an up to date Professional Development Plan. Undertake courses and other activities to satisfy HPC Continuing Professional Development requirements. Participate and promote the maintenance of continual professional education and competence of other staff.
17. Ensure that personal work activity is managed to make effective use of time and equipment.
18. Maintain good working practice in accordance with the
 - a. Health and Safety at Work Act
 - b. SVLS Code of Practice
 - c. SVLS IT policy and procedures
19. Undertake other duties commensurate with the grade as required.

Notes As an employee of SVLS Laboratories, you are expected to develop the Information Technology and Veterinary skills necessary to support the tasks included in your post. You will, therefore, be required to undertake any necessary training to support this.

This job description is intended as a guide to the main duties and responsibilities of the post and may be subject to change. Such change will only take place following consultation between the post holder and the Laboratory Director.

March 2009

This job description will be reviewed annually.